

Smoke Free Campus Policy

I. Preamble

JSS Academy of Higher Education & Research (JSSAHER) holds interest in protecting employees and students from smoke exposure, and to provide awareness on negative health consequences due to smoking. A smoke free campus protects all members of JSSAHER from any smoke exposure. JSSAHER prohibits smoking at all campuses and vehicles. Smoking of any tobacco substance, including electronic smoking devices, is strictly prohibited in all indoor and outdoor spaces, including parking lots or areas owned, regulated, or controlled by JSSAHER.

II. Requirement

JSSAHER provides an environment that promotes the health, well-being, and safety of all students, faculty, staff, and visitors. In addition to causing direct health hazards, smoking contributes to incidents of fire damage, additional cleaning and maintenance costs, and employee absenteeism.

III. Procedures

- This policy applies to all members of JSSAHER. This includes staff, students, alumni, volunteers, contractors, visitors, and anyone entering the campus and vehicle. All are expected to adhere to this policy and the applicable procedures.
- Event organizers are responsible for communicating this policy to event attendees.
- The policy applies to all facilities and all vehicles, whether owned, leased, or rented by JSSAHER.
- Awareness is important to this policy's effective implementation. This effort calls for respect and cooperation by all stakeholders of JSSAHER.
- It is also the responsibility of heads of the institutions to communicate this policy to employees and volunteers.

- Visitors, guests, volunteers, trainees, vendors, contractors, and supplemental staff employed through contract agencies, must be made aware of, and are expected to adhere to, this smoke free policy.
- Notice of this policy should be included in contracts when applicable.
- Human Resources will incorporate the policy into new employee orientation training programs.
- A comprehensive education and outreach campaign, including resources and referrals related to cessation, will be made available.
- The sale and advertising of tobacco, tobacco-related products, electronic smoking devices, and products related to electronic smoking devices are prohibited at all controlled properties except for advertising included in newspapers, magazines, or other written materials not authored by JSSAHER members that are sold, bought, or distributed on our property.
- Enforcement will first be educational, and include an emphasis on providing referrals to cessation resources. Non-compliance will be handled through our established personnel policies, the Standards of Conduct, and enforcement protocol prescribed in this policy.
- There will be no reprisal against anyone seeking assistance in enforcing this policy.
- Research involving smoking, for educational or clinical purposes, may proceed upon review and written approval by appropriate research protocol committees.
- Violations of this policy in most instances will be first addressed using standard educational methods, and thereafter by the following corrective measures.
- Non-compliance may be addressed by actions progressing into personnel action and fines.

IV. Authorities enforcing the policy

Vice Chancellor, Registrar and Deputy Registrar (Sr.Grade) of JSS Academy of Higher Education & Research for implementation of Smoke free campus policy.

V. Date of implementation

This policy will come into immediate effect from 01.01 .2022

VI. Date of revision

01.01.2024


REGISTRAR